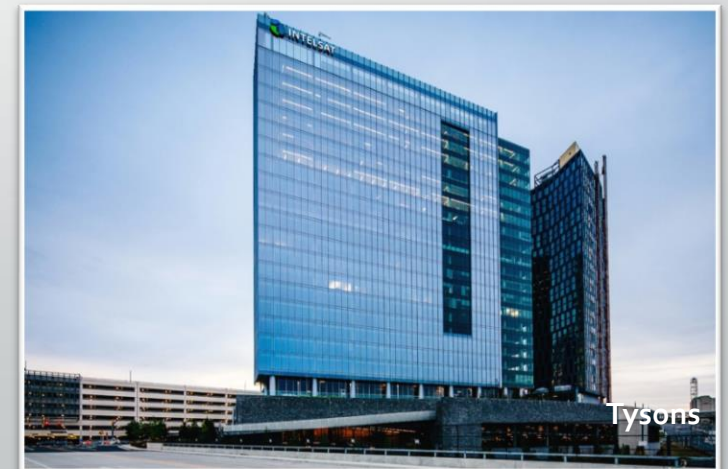
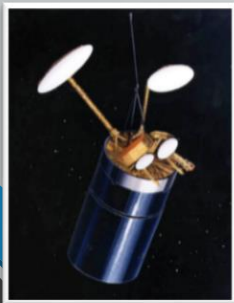


# 20<sup>th</sup> Annual Meeting of Intelsat Retirees and Alumni Association

20 October 2019



# Meeting Agenda

- Adoption of the Agenda
- Report on the Results for Election of Two Directors & Election of Board Officers
- Report on the Results of the Voting on By-Laws Changes \*
- Update on Legal Activities \*
- Status of Health Care Plans \*
- Membership Status Report \*
- Report on Association Finances\*
- Pension Plan Comparison Summary \*
- Social Events \* (Coming Events in 2020)
- Adjournment

\* Included in your folder



# Report on the Election Results & Election of Board Officers

## Two Directors Elected

(term expiring in Oct. 2021)

**Jim Casey**  
**Peggy Slye**



# IRAA Board Members & Volunteers

## *President*

**Peggy Slye**

## *Vice-President*

**Alan Olson**

## *Directors*

**Jim Casey**

**Francis Latapie**

**Alan Olson**

**Jorge Penaranda**

**Peggy Slye**



# IRAA Board Members & Volunteers (contd)

**Administrative Assistant**  
**Sheela Pinto**

**Secretary**  
**Anita Saltos**

**Facebook Administrator**  
**Ed Stoner**

**Treasurer**  
**Satpal (Rani) Chhabra**

**Membership Co-Directors**  
**Alan Olson, Ed Stoner**

**Advisor to the BOD**  
**John Sofranko**

**Newsletter Designer**  
**Susan Jung**

**Website Manager**  
**Alan Olson**



# IRAA Board Members & Volunteers (contd)

## Social Committee

**Ati Kadarmanto-Olson** (*Chair*)

**Anita Saltos**

**Ed Stoner**

**Alan Olson**



# Report of Voting on By-Laws Changes



# Results: Passed

- Total number of Active Members as of 21 August 2019: **362**
- Total number of votes needed to pass: **73**
- Total number of Yes Section 4 (D): **129**
- Total number of No Section 4 (D): **0**
- Total number of Yes Section 6 (B) (v): **125**
- Total number of No Section 6 (B) (v): **4**





# Status of Health Care Plans



# Important Information

- Reminder: Open Enrollment from ***October 15 to December 7***
- Several Plans have changed, e.g. Medicare Plan F, Wellcare Rx
- Rx Drug Tiers and Coverages change in 2020; please check your plan
- Many plans do not offer auto-reimbursement; please ask about this
- Medicare Plan B reimbursement may max out HRA funding



# Important Information (contd)

- Retirees report:
  - Inadequate HRA funding;
  - Excessive difficulty with administration;
  - Prescription drug coverage shortfalls;
  - Some basic procedures not covered at comparable levels;
  - Some types of insurance coverage not available;
  - Delays or problems with reimbursement process
- Please share your experience with this first year of new plan coverage



# Report on Membership



# Welcome New Members

**Marcia Brayboy  
Clarisse Davis  
Paul Deshong  
Barbara Farmer  
Patrick Fongsam  
Douglas Fox  
Lawrence Lashley**

**Terry Lowe  
David Meltzer  
Kidambi Raman  
Elizabeth Scheid  
Claudio Spencer  
Fred Tamayo  
Gail Yamazaki**



# Membership Status

<b>Total membership:</b>	<b>405</b>
•14 new members	
•10 lost members	
<b>•Active members:</b>	<b>370</b>
▪Lifetime:	<b>67</b>
▪Five-Year:	<b>150</b>
▪Annual Regular:	<b>142</b>
▪Other:	<b>13</b>
➤ Limited Rights:	<b>12</b>
➤ Inactive:	<b>21</b>
➤ Suspended (return to Intelsat):	<b>2</b>



# Country Breakdown

• USA	<b>371</b>	• Ireland	<b>1</b>
• France	<b>6</b>	• Italy	<b>1</b>
• United Kingdom	<b>6</b>	• Japan	<b>1</b>
• Australia	<b>5</b>	• Netherlands	<b>1</b>
• Brazil	<b>2</b>	• Norway	<b>1</b>
• Bermuda	<b>1</b>	• Portugal	<b>1</b>
• Canada	<b>1</b>	• South Africa	<b>1</b>
• Greece	<b>1</b>	• Spain	<b>1</b>
• Germany	<b>1</b>	• Sweden	<b>1</b>
• India	<b>1</b>	• Thailand	<b>1</b>



## ▶ USA/State Breakdown:

▶ United States – **371** (East **318**; West **45**; Mid-West **8**)

▪ MD	<b>129</b>	SC	<b>5</b>	DE	<b>2</b>
▪ VA	<b>109</b>	NV	<b>4</b>	MI	<b>2</b>
▪ FL	<b>27</b>	WA	<b>4</b>	PA	<b>2</b>
▪ CA	<b>22</b>	NJ	<b>3</b>	MA	<b>1</b>
▪ DC	<b>21</b>	IN	<b>2</b>	NE	<b>1</b>
▪ NC	<b>7</b>	IA	<b>2</b>	NM	<b>1</b>
▪ AZ	<b>6</b>	ME	<b>2</b>	OH	<b>1</b>
▪ CO	<b>6</b>	NY	<b>2</b>	UT	<b>1</b>
▪ WV	<b>6</b>	TN	<b>2</b>	??	<b>1</b>





# IRAA & Friends Facebook

(closed group)

Total membership: **337**

➤ To join IRAA&F closed group:

<https://www.facebook.com/groups/IntelsatRetireesAssociation/>

- or go to website: [www.myiraa.com](http://www.myiraa.com)

❖ For assistance in joining the IRAA&F, EMail our  
FB Administrator, *Ed Stoner*, [info@myiraa.com](mailto:info@myiraa.com)



- If you have a change of address, phone number, or EMail address; or if you may be aware of a recent loss of an Intelsat colleague:

EMail to: [info@myiraa.com](mailto:info@myiraa.com)

- If you have any significant life-change event such as a loss of a spouse:

Contact Intelsat Benefits Call Center toll free:

**1-833-515-1300; 001-833-515-1300** (International)

Also EMail to: [info@myiraa.com](mailto:info@myiraa.com)



# Lost Intelsat Colleagues



## Ulla Rosell

(spouse of Gunnar Rosell)



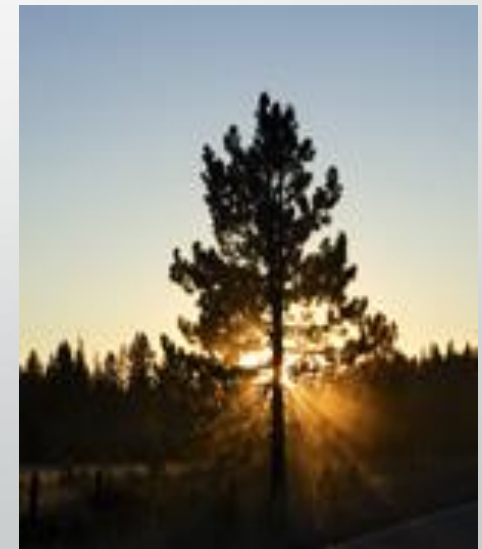
24 September 2019

## Thomas Jones



28 August 2019

## Jacques Lespinasse



22 August 2019

## Stu Cotterill



12 May 2019

## Gerladine Page (spouse of Charlie Page)



26 June 2019

## Resti Advincula



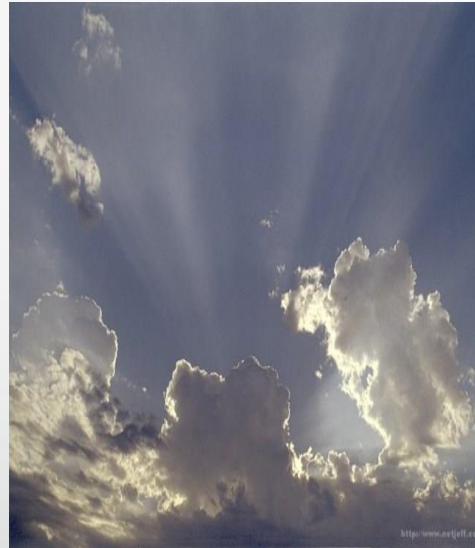
27 July 2019

## Fred Graham



**17 March 2019**

## Ruth Labardee (spouse of Ron Labardee)



**12 March 2019**

## Lita Wiseman



**8 March 2019**

**Harry Loh**



**27 November 2018**

**Theresa O'Neill  
Johnson**



**29 December 2018**

**Virginia Arike**

**(spouse of Luis Arike)**



**25 January 2019**

# Jane P. Kinzie



5 December 2018



# Report on Association Finances



# Pension Plan Comparison Summary



# Social Events



# What Happened This Past Year

- **19<sup>th</sup> Annual Meeting of the IRAA & Social Gathering:**
  - Springfield Golf and Country Club, Springfield, VA, 21 October, 2018
  - **97** members/guests plus **37** via virtual Zoom



# What Happened This Past Year

## ➤ 2<sup>nd</sup> Annual IRAA/Intelsat Winter Social:

- Home of Ati & Alan Olson, North Potomac, MD, 10 February, 2019
- 57 attendees



# What Happened This Past Year

## ➤ 10<sup>th</sup> Annual IRAA/COMARA & Intelsat Picnic

- Seneca Creek State Park, Gaithersburg MD, 19 May, 2019
- 61 attendees



# What Happened This Past Year

## ➤ 3<sup>rd</sup> Annual IRAA/Intelsat Summer Social

- Home of Ken Betaharon, Potomac, MD, 24 August, 2019
- 54 attendees



# What's Happening Next Year

- **3<sup>rd</sup> Annual IRAA/Intelsat Winter Social**
  - Member Residence TBD
  - Late January/early February 2020, Date/Time TBD
  
- **11<sup>th</sup> Annual IRAA/COMARA & Intelsat Picnic**
  - Seneca Creek State Park, Gaithersburg, MD
  - 3<sup>rd</sup> week May 2020, Date/Time TBD





# What's Happening Next Year

## ➤ 4<sup>th</sup> Annual IRAA/Intelsat Summer Social

- Member Residence TBD
- Late August 2020, Date/Time TBD

## ➤ 3<sup>rd</sup> Annual IRAA/Intelsat Golf Outing

- MCGC Falls Road, Potomac, MD
- Mid-September 2020, Date/Time TBD



# What's Happening Next Year

- **21<sup>st</sup> Annual Meeting of the IRAA & Social Gathering**
  - Kenwood Golf and Country Club, Bethesda, MD
  - 18 October 2020, 2:00 PM – 6:00 PM



# Door Prize Drawing



# Adjournment



**Thank you for coming.  
Let's Eat!**

